

STATE OF CALIFORNIA  
**Budget Change Proposal - Cover Sheet**  
 DF-46 (REV 08/15)

Fiscal Year 2016-17	Business Unit <del>1110</del> 1111	Department Consumer Affairs	Priority No. 01
Budget Request Name 1110-027-BCP-BR-2016-GB 1111		Program 1185-SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY AND HEARING AID DISPENSERS BOARD	Subprogram

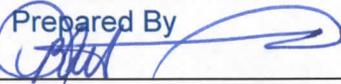
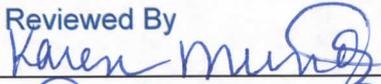
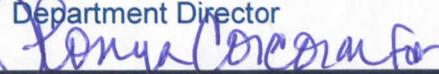
Budget Request Description  
 Licensing Division Staff

Budget Request Summary

The Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board is requesting 1.0 Staff Services Analyst in FY 2016-17 and ongoing, as well as a budget augmentation of \$90,000 in FY 2016-17 and \$82,000 in FY 2017-18 to address increased workload in its Licensing Division.

Requires Legislation <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Code Section(s) to be Added/Amended/Repealed	
Does this BCP contain information technology (IT) components? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>If yes, departmental Chief Information Officer must sign.</i>	Department CIO	Date
For IT requests, specify the date a Special Project Report (SPR) or Feasibility Study Report (FSR) was approved by the Department of Technology, or previously by the Department of Finance. <input type="checkbox"/> FSR <input type="checkbox"/> SPR                      Project No.                      Date:		

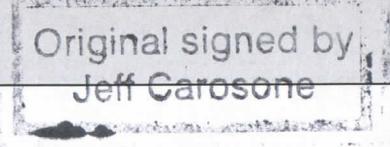
If proposal affects another department, does other department concur with proposal?  Yes  No  
 Attach comments of affected department, signed and dated by the department director or designee.

Prepared By 	Date 12-8-15	Reviewed By 	Date 12/9/15
Department Director 	Date 12.9.2015	Agency Secretary 	Date 12/15/15

Department of Finance Use Only

Additional Review:  Capital Outlay  ITCU  FSCU  OSAE  CALSTARS  Dept. of Technology

BCP Type:  Policy  Workload Budget per Government Code 13308.05

PPBA	Original signed by Jeff Carosone 	Date submitted to the Legislature 1-7-16
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DEPARTMENT OF FINANCE  
COR/JUD

17 DEC 2015 11:25 AM

# BCP Fiscal Detail Sheet

BCP Title: Speech - Licensing Staff Augmentation

DP Name: 1111-027-BCP-DP-2016-GB

## Budget Request Summary

	FY16					
	CY	BY	BY+1	BY+2	BY+3	BY+4
Positions - Permanent	0.0	1.0	1.0	1.0	1.0	1.0
<b>Total Positions</b>	<b>0.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>
Salaries and Wages						
Earnings - Permanent	0	46	46	0	0	0
<b>Total Salaries and Wages</b>	<b>\$0</b>	<b>\$46</b>	<b>\$46</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Total Staff Benefits	0	29	29	0	0	0
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$75</b>	<b>\$75</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Operating Expenses and Equipment						
5301 - General Expense	0	2	2	0	0	0
5302 - Printing	0	1	1	0	0	0
5304 - Communications	0	1	1	0	0	0
5306 - Postage	0	1	1	0	0	0
5322 - Training	0	1	1	0	0	0
5344 - Consolidated Data Centers	0	1	1	0	0	0
5368 - Non-Capital Asset Purchases - Equipment	0	8	0	0	0	0
<b>Total Operating Expenses and Equipment</b>	<b>\$0</b>	<b>\$15</b>	<b>\$7</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Budget Request</b>	<b>\$0</b>	<b>\$90</b>	<b>\$82</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## Fund Summary

Fund Source - State Operations						
Speech-Language Pathology and						
0376 - Audiology and Hearing Aid Dispensers Fund	0	90	82	0	0	0
<b>Total State Operations Expenditures</b>	<b>\$0</b>	<b>\$90</b>	<b>\$82</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total All Funds</b>	<b>\$0</b>	<b>\$90</b>	<b>\$82</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## Program Summary

Program Funding						
Speech-Language Pathology and						
1185 - Audiology and Hearing Aid Dispensers Board	0	90	82	0	0	0
<b>Total All Programs</b>	<b>\$0</b>	<b>\$90</b>	<b>\$82</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



## Analysis of Problem

### A. Budget Request Summary

The Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board is requesting 1.0 Staff Services Analyst in FY 2016-17 and ongoing, as well as a budget augmentation of \$90,000 in FY 2016-17 and \$82,000 in FY 2017-18 to address increased workload in its Licensing Division. This position will be responsible for handling work associated with the processing of licensee applications, monitoring of speech-language pathology assistants, and conducting continuing education audits.

### B. Background/History

Pursuant to Business and Professions Code 2530.1 the Board's mission is to protect the public through licensing and regulation of speech-language pathologists, audiologists, and hearing aid dispensers who provide speech and hearing services to California consumers. The Board sets entry-level licensing standards, which includes examination requirements that measure the licensees' professional knowledge and clinical abilities that are consistent with the demands of the current delivery systems. To ensure ongoing consumer protection, the Board enforces standards of professional conduct by investigating applicant backgrounds, investigating complaints against licensed and unlicensed practitioners, and taking disciplinary action whenever appropriate.

The Board regulates 10 license types, including speech-language pathologists (SLP), audiologists, dispensing audiologists, speech-language pathology assistant (SLPA), speech-language pathology aides, audiology aides, hearing aid dispensers, required professional experience temporary licenses, hearing aid dispenser trainees, and branch licenses. In addition, the Board is responsible for approving SLPA training programs and continuing education providers.

In the 2012 sunset review of the Board, the Board reported license application processing delays of over eight weeks. In the sunset review hearing, the Joint Legislative Budget Committee recommended that the Board augment its staffing to reduce licensing timeframes. The Board did not request additional positions, instead utilized temporary staff to address the backlogs. However, the delays continue to increase in time, reaching a peak of 12-14 weeks in FY 2014-15.

The Board has not received additional positions in over 5 years, however the number of applicants and licenses issued have increased by over 40%. The Board can no longer handle the continual increase in workload with the current staffing resources while maintaining a quality of customer service the consumers are promised by of the Board.

The Board's current licensing population is well over 21,000 individuals and entities. It is imperative that the Board balance its education, outreach, and enforcement efforts between the three professions to ensure the Board policies are current and consistent with the acceptable standard of care in each discipline.

**Resource History**  
(Dollars in thousands)

<b>Program Budget</b>	<b>PY - 4</b>	<b>PY - 3</b>	<b>PY - 2</b>	<b>PY - 1</b>	<b>PY</b>	<b>CY</b>
Authorized Expenditures	\$720	\$985	\$1,863	\$1,885	\$1,961	\$2,079
Actual Expenditures	\$712	\$765	\$1,643	\$1,546	\$1,902	\$2,079
Revenues	\$780	\$1,226	\$1,590	\$1,674	\$1,835	\$1,747
Authorized Positions	5.0	7.4	8.6	8.6	8.6	8.6
Filled Positions	4.8	6.8	7.7	7.6	8.6	8.6
Vacancies	0.2	0.5	0.9	1.0	0.0	0.0

## Analysis of Problem

### Workload History

<b>APPLICATIONS</b>	<b>FY 2011-12</b>	<b>FY 2012-13</b>	<b>FY 2013-14</b>	<b>FY 2014-15</b>
Applications Rec.	3026	2816	2832	3345
Applications Processed	2039	2336	2122	2692
Backlog (Difference)	987	480	710	653

<b>LICENSES ISSUED</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>	<b>FY 2012-13</b>	<b>FY 2013-14</b>	<b>FY 2014-15</b>
Audiologist	57	55	76	57	89
Dispensing Audiologists	NA	20	19	24	26
Speech-Language Pathologists	734	911	1056	974	1143
Speech-Language Pathology Assistant	312	346	407	325	550
Required Professional Experience	513	667	727	702	836
SLP and Audiology Aides	52	44	51	40	48
CPD Providers	15	16	9	15	17
Hearing Aid Dispenser	50	91	84	49	92
Hearing Aid Dispenser Trainees	77	94	95	139	145
Hearing Aid Dispenser Branch	205	192	132	282	426
Total Licenses Issued	2,015	2,436	2,656	2,607	3,372

<b>LICENSEE POPULATION</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>	<b>FY 2012-13</b>	<b>FY 2013-14</b>	<b>FY 2014-15</b>
Audiologists	563	622	595	609	UA	612
Dispensing Audiologists	946	911	930	942	UA	988
Speech-Language Pathologists	11,028	11,349	12,020	12,696	13,285	13,967
Speech-Language Pathologists Assistant	1104	1,304	1,529	1,771	1,969	2,343
Required Professional Experience	605	608	665	682	768	802
SLP and Audiology Aides	221	215	181	120	119	124
Hearing Aid Dispenser	1,476	932	938	946	913	948
Hearing Aid Dispenser Trainees	94	83	97	95	145	160
HAD Licensed In Another State	3	12	6	9	8	7
HAD Branch Office	588	601	627	653	710	821
Total Licensees	16,628	18,170	19,113	20,074	19,472	22,372

### C. State Level Considerations

B&P Code section 2530 authorizes the Board to carry out the provisions of the California Speech-Language Pathologists and Audiologists and Hearing Aid Dispensers Licensure Act by formulating, implementing, and administering the policies and procedures necessary for protecting the public health, safety and welfare in the areas of speech-language pathology, audiology and hearing aid dispensing. The Board is the only agency in California that is authorized to license and regulate these professions.

## Analysis of Problem

An additional position and funding is critical to provide consumer protection and ensure that license applications are thoroughly reviewed and licensed in a timely manner.

### D. Justification

The Board issues over 3,000 licenses every year. The majority of these licenses are issued to SLPs and SLPAs who work in school districts and are pursuing a SLP Services Credential simultaneously. Assembly Bill 2837 (Chap. 581, Stats. 2006) established the SLP Services Credential as a two-tiered credential, Preliminary and Clear. The two-year Preliminary Credential is the first document issued after an individual completes a Commission-approved program and meets additional specific requirements. Individuals issued the preliminary credential are making a commitment to complete the additional requirements to earn a clear credential.

SLPs are utilized in California's public schools to Services to perform the following services: Conduct Language, Speech, and Hearing Assessments including the screening, evaluation, and interpretation of test results and referrals for further evaluation for treatment; provide Educational Services including the development of speech and language goals and objectives and the delivery of speech and language services; and provide specific learning disability area services related to speech and language; and special education services to individuals with language and speech impairments across the special education disability areas, to students from birth, through age 22, in services across the continuum of program options available.

It is critical that early intervention occur in the public schools to prevent delays in students' learning and development. From 2008-09 to 2012-13, California's schools issued an average of 448 temporary waivers due to a shortage of SLPs in the State. During that same period the Board experienced serious delays due to being short-staffed. In 2013-14 the delays reached a peak of 12-14 weeks. California Code of Regulations 1399.151.1 (1) and (2) require the Board notify SLP and Audiology applicants within 37 days and 20 days, respectively, whether their application is complete and accepted for filing. During the last five years, the delays have been approximately 8-12 weeks (56-84 days). During that same period, the number of applicants and licenses issued has also increased by 40%, resulting in a backlog of applications.

After graduating from the respective programs, applicants expect to be licensed within a reasonable timeframe. Licensing delays prevent employment and result in financial hardships which, consequently, have a negative impact on California's economy. In addition to personal financial hardships and employer staffing shortages the Board has been inundated with calls from applicants, legislative staff, school districts, employers, and professional organizations inquiring about licensing delays. Having to handle calls and answer to various stakeholders about delays is costly to the Board and is not a prudent or efficient way of conducting business.

The Board began falling behind in licensing in FY 2012-13 as a result of the continual increase in applicants and licensing. To address the backlog, the Board required overtime from its staff and hired temporary help to handle the pending applications and licensure.

Staff hired included the following:

- One (permanent intermittent) Office Technician
- One Seasonal Clerk
- One SSA retired annuitant
- One AARP volunteer

Unfortunately, the Board's backlog continues to increase each FY and the Board's current resources can no longer support the absorption of temporary staff.

In 2015, the Board was able to gain assistance from the Department of Consumer Affairs (DCA). From January 1 to June 30, 2015, DCA loaned two call center staff members (one Program Technician and one SSA) to the Board and DCA's Central Cashiering Unit handled the Board's cashiering duties for the

## Analysis of Problem

purposes of reducing the licensing backlog. With all of the temporary help, the Board was able to reduce its application processing cycle times to one week. Since two of the temporary assignments have ended, the Board's processing cycle times are steadily increasing. Additionally, the licensing analysts are often bogged down answering emails and phone calls due to the Board being inadequately staffed and unable to effectively handle such inquiries. Other clerical/technical tasks such as filing, mailing letters, and cashiering are also taking up much of the analysts' time.

According to Business and Professions Code 2531.02, the Board's highest priority is protection of the public in exercising its licensing, regulatory, and disciplinary functions. It is critical that the Board be staffed appropriately to meet these mandates. Due to the Board's limited resources, enforcement staff has been redirected in the past to help handle the licensing workload. This has resulted in delayed enforcement actions and puts consumers at harm.

### E. Outcomes and Accountability

The Board is requesting one licensing analyst to handle the increased workload associated with processing licensing applications. The Board's assumption is that this analyst will be able to concentrate on the review, determination, and approval of licensee applications, and help reduce the current timeframes it takes to do so.

The goal of the Board is to maintain adequate service levels with cycle times for issuing licenses. The Board will develop its system for tracking application supporting documents and centralized application information to ensure timely processing. The Board will establish weekly goals and targeted processing timeframes that will help ensure that performance measures are met.

Projected Outcomes

Licenses Issued Cycle Times	PY	CY	BY
Speech-language pathologists and audiologists	56 days	21 days	14 days
RPEs	54 days	14 days	14 days
Speech-language pathology assistant	62 days	24 days	14 days

### F. Analysis of All Feasible Alternatives

**Alternative 1:** 1.0 Staff Services Analyst in FY 2016-17 and ongoing, as well as a budget augmentation of \$90,000 in FY 2016-17 \$82,000 in FY 2017-18 to address increased workload in its Licensing Division.

Pros:

- Provides the Board with a reasonable staffing level within their licensing unit to handle the Board's continual increase in licensing applications.
- Accelerates the processing of applications.
- Reduces wait cycle times by six weeks while enhancing staff's ability to thoroughly review applications and assure that applicants meet the requirements for licensure as identified by the Board's Practice Act.
- Faster processing times help mitigate the speech-language pathology and audiology shortage by putting applicants in the California workforce pool.
- Addresses concerns identified by Senate Business, Professions, and Economic Development Committee in the Board's last sunset review.
- Addresses concerns of Board members, universities, and various stakeholders regarding the Board's lengthy cycle times.

## Analysis of Problem

### Cons:

- The Board clerical assistance will still be minimal.

**Alternative 2:** Approve 1.0 SSA, with no funding, in FY 2016-17 and ongoing to handle the intake, review and processing of licensing applications.

### Pros:

- Provides the Board with adequate staffing levels within their licensing unit to handle the Boards continual increase in licensing applications.
- Accelerates the processing of applications.
- Reduces wait cycle times by six weeks while enhancing staff's ability to thoroughly review applications and assure that applicants meet the requirements for licensure as identified by the Board's Practice Act.
- Faster processing times help mitigate the speech-language pathology and audiology shortage by putting applicants in the California workforce pool.
- Addresses concerns identified by Senate Business, Professions, and Economic Development Committee in the Board's last sunset review.
- Addresses concerns of Board members, universities, and various stakeholders regarding the Board's lengthy cycle times.

### Cons:

- The Board's current appropriation would need to absorb the costs associated with the SSA. This alternative is not feasible as the Boards resources will not be able to absorb these costs long term.

**Alternative 3:** Redirect existing resources.

### Pros:

- Would be less costly alternative.
- Would not require additional office space.

### Cons:

- With limited resources backlog situation would continue and possibly worsen.
- Redirecting enforcement staff would negatively impact the Board's ability to enforce its Practice Act and puts consumers at risk.
- Frustrates applicants, employers, universities and other stakeholders resulting in bad publicity for the Board, DCA, and the current Governor's administration.
- Quality of work is negatively impacted from staff being overworked and being unable to provide sufficient attention to detail in reviewing applications.
- Low staff morale due to being inadequately staffed and overworked.

**Alternative 4:** Status quo.

### Pros:

- Would be less costly alternative.
- Would not require additional office space.

### Cons:

- Backlog situation would continue and possibly worsen.
- Puts consumers at risk.
- Frustrates applicants, employers, universities and other stakeholders resulting in bad publicity for the Board, DCA, and the current Governor's administration.
- Quality of work is negatively impacted from staff being overworked and being unable to provide sufficient attention to detail in reviewing applications.

## Analysis of Problem

- Low staff morale due to being inadequately staffed and overworked.
- Processing delays prevent future licensees from obtaining employment, resulting in financial hardships, and have a negative impact on California's economy.

### G. Implementation Plan

The Board will advertise to fill the vacant position beginning May 1, 2016, with a final filing date of May 15, 2016. The Board will conduct interviews at the end of May 2016 and conduct background checks immediately following the interviews. The Board will plan to offer the position to a prospective candidate with a start date on or as close to July 1, 2016, or whenever the budget becomes effective and has been enacted by law.

### H. Supplemental Information

See workload analysis, fund condition and organizational chart.

### I. Recommendation

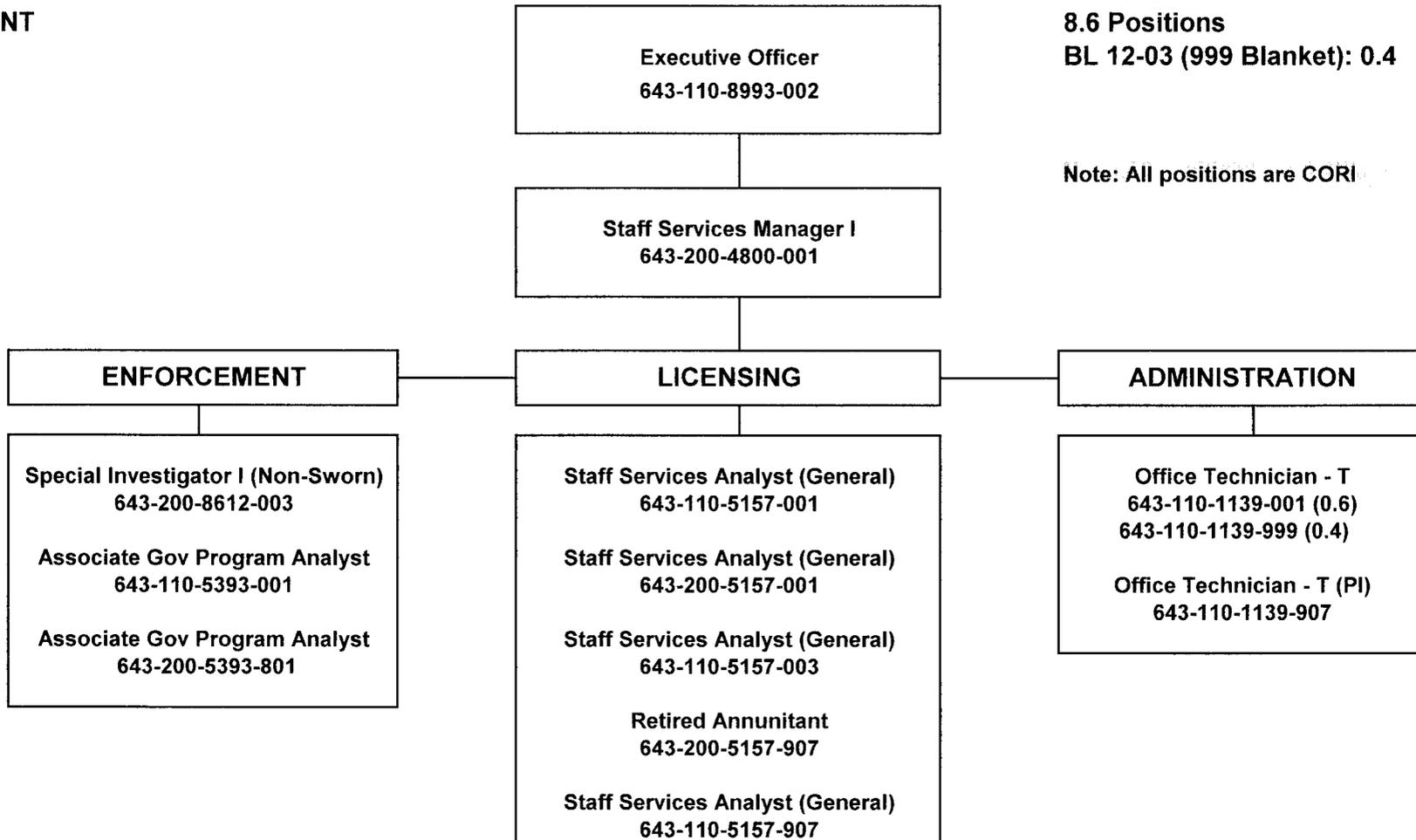
Alternative 1: Approve 1.0 Staff Services Analyst in FY 2016-17 and ongoing, as well as a budget augmentation of \$90,000 in FY 2016-17 and \$82,000 in FY 2017-18 to address increased workload in its Licensing Division. This position will be responsible for the intake, review and processing of licensing applications and ensure that qualified applicants are licensed in a timely manner as identified in the Board's projected outcomes.

**DEPARTMENT OF CONSUMER AFFAIRS  
Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board  
July 1, 2015**

**CURRENT**

**FY 2015-16  
8.6 Positions  
BL 12-03 (999 Blanket): 0.4**

**Note: All positions are CORI**



Paul Sanchez, Executive Officer

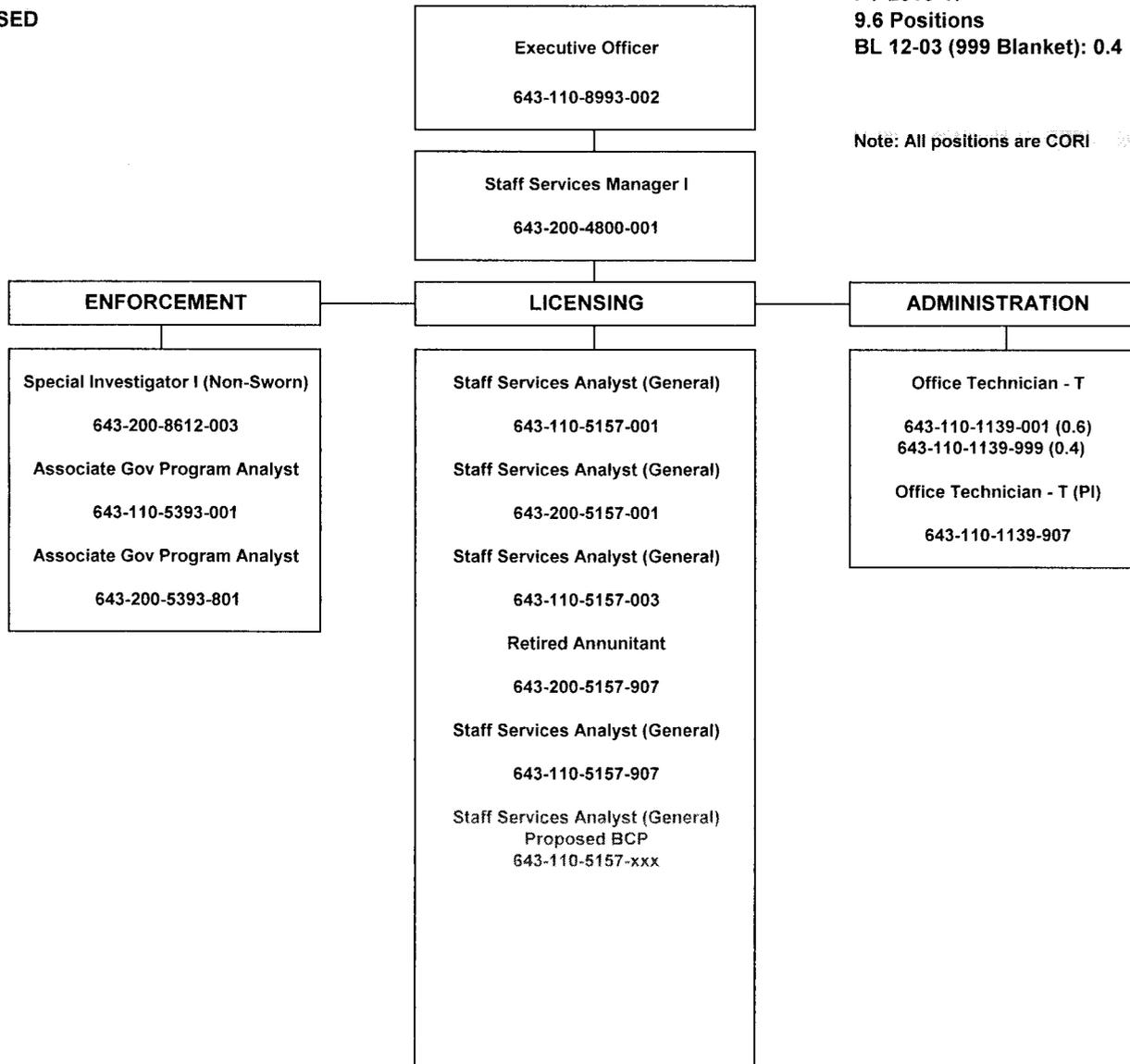
Personnel Analyst

**DEPARTMENT OF CONSUMER AFFAIRS**  
**Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board**  
 July 1, 2016

PROPOSED

FY 2016-17  
 9.6 Positions  
 BL 12-03 (999 Blanket): 0.4

Note: All positions are CORI



Paul Sanchez, Executive Officer

Personnel Analyst

**Speech Language Pathology and Audiology and Hearing Aid Dispensers Board  
Licensing FY 2016-17 BCP  
Workload Analysis**

Licensing Workload Duties	FY 14-15			FY 15-16			FY 16-17			FY 17-18			ONGOING		
	Hours per Task	Units Per Year	Total Hours	Hours per Task	Units Per Year	Total Hours	Hours per Task	Units Per Year	Total Hours	Hours per Task	Units Per Year	Total Hours	Hours per Task	Units Per Year	Total Hours
<b>Staff Services Analyst</b>															
Required Professional Experience/Temp	1.0	836	836	1.0	878	878	1.0	922	922	1.0	968	968	1.0	1,016	1,016
Run and process Batch temp licenses	0.2	250	50	0.2	250	50	0.2	250	50	0.2	250	50	0.2	250	50
Verify supervised experience for RPEs	0.5	836	418	0.5	878	439	0.5	922	461	0.5	968	484	0.5	1,016	508
SPLs	1.0	1,143	1,143	1.0	1,200	1,200	1.0	1,260	1,260	1.0	1,323	1,323	1.0	1,389	1,389
Audiologists	1.0	89	89	1.0	93	93	1.0	98	98	1.0	103	103	1.0	108	108
DAUs	1.0	26	26	1.0	27	27	1.0	29	29	1.0	30	30	1.0	32	32
SLPAs	1.0	550	550	1.0	578	578	1.0	606	606	1.0	637	637	1.0	669	669
Verify supervised experience for SLPAs	0.3	550	182	0.3	578	191	0.3	606	200	0.3	637	210	0.3	669	221
Foreign Apps	2.5	48	120	2.5	50	126	2.5	53	132	2.5	56	139	2.5	58	146
Issue Licenses and notify applicants	0.8	104	78	0.8	109	82	0.8	115	86	0.8	120	90	0.8	126	95
Rejected fingerprints troubleshoot and process	0.5	60	30	0.5	63	32	0.5	66	33	0.5	69	35	0.5	73	36
Apps w/criminal history	1.0	176	176	1.0	185	185	1.0	194	194	1.0	204	204	1.0	214	214
Respond to phone calls and emails re: licensure	0.2	2,700	405	0.2	2,835	425	0.2	2,977	447	0.2	3,126	469	0.2	3,282	492
Weekly licensing meeting	1.0	150	150	1.0	158	158	1.0	165	165	1.0	174	174	1.0	182	182
Training	8.0	30	240	8.0	32	252	8.0	33	265	8.0	35	278	8.0	36	292
CE Provider Audits	1.0	16	16	1.0	17	17	1.0	18	18	1.0	19	19	1.0	19	19
CE Audits (5%)	1.1	925	1,018	1.1	971	1,068	1.1	1,020	1,122	1.1	1,071	1,178	1.1	1,124	1,237
<b>Total Hours</b>			5,526			5,800			6,087			6,389			6,706
<b>PY equivalent in hours</b>			1,776			1,776			1,776			1,776			1,776
<b>Total PYs</b>			3.1			3.3			3.4			3.6			3.8
<b>Current PY's</b>			2.0			2.0			2.0			2.0			2.0
<b>Needed PY's</b>			1.1			1.3			1.4			1.6			1.8

**0376 - Speech-Language Pathology and  
Audiology and Hearing Aid Dispensers Board  
Analysis of Fund Condition**

Prepared 8/27/2015

**2015-16 Budget Act**

NOTE: \$450K General Fund Repayment Outstanding  
W/Proposed BCP

	ACTUAL 2014-15	CY 2015-16	Gov Budget BY 2016-17	BY+1 2017-18
<b>BEGINNING BALANCE</b>	\$ 1,215	\$ 1,526	\$ 1,641	\$ 1,186
Prior Year Adjustment	\$ -38	\$ -	\$ -	\$ -
Adjusted Beginning Balance	\$ 1,177	\$ 1,526	\$ 1,641	\$ 1,186
<b>REVENUES AND TRANSFERS</b>				
Revenues:				
125600 Other regulatory fees	\$ 28	\$ 25	\$ 25	\$ 25
125700 Other regulatory licenses and permits	\$ 419	\$ 312	\$ 312	\$ 312
125800 Renewal fees	\$ 1,361	\$ 1,383	\$ 1,383	\$ 1,383
125900 Delinquent fees	\$ 22	\$ 19	\$ 19	\$ 19
141200 Sales of documents	\$ 6	\$ -	\$ -	\$ -
142500 Miscellaneous services to the public	\$ -	\$ -	\$ -	\$ -
150300 Income from surplus money investments	\$ 3	\$ 4	\$ 4	\$ 2
150500 Interest income from interfund loans	\$ -	\$ 3	\$ -	\$ -
160400 Sale of fixed assets	\$ -	\$ -	\$ -	\$ -
161000 Escheat of unclaimed checks and warrants	\$ 1	\$ 1	\$ 1	\$ 1
161400 Miscellaneous revenues	\$ 1	\$ 1	\$ 1	\$ 1
164300 Penalty Assessments	\$ -	\$ -	\$ -	\$ -
Totals, Revenues	\$ 1,841	\$ 1,748	\$ 1,745	\$ 1,743
Transfers from Other Funds				
Proposed FY 11-12 GF Loan Repay	\$ 400	\$ 450	\$ -	\$ -
Transfer from Hearing Aid Dispensers				
Transfers to Other Funds				
T00001 GF loan per Item 1450-011-0310, BA of 2002	\$ -	\$ -	\$ -	\$ -
GF loan per item 1110-011-0376 BA of 2011				
Totals, Revenues and Transfers	\$ 2,241	\$ 2,198	\$ 1,745	\$ 1,743
Totals, Resources	\$ 3,418	\$ 3,724	\$ 3,386	\$ 2,929
<b>EXPENDITURES</b>				
Disbursements:				
8860 FSCU (State Operations)	\$ -	\$ -	\$ -	\$ -
0840 State Controller (State Operations)	\$ -	\$ -	\$ -	\$ -
8880 Financial Information System for CA (State Operations)	\$ 2	\$ 4	\$ -	\$ -
HR Mod Project				
1110 Program Expenditures (State Operations) -	\$ 1,890	\$ 2,079	\$ 2,110	\$ 2,152
Licensing BCP	\$ -	\$ -	\$ 90	\$ 82
Total Disbursements	\$ 1,892	\$ 2,083	\$ 2,200	\$ 2,234
<b>FUND BALANCE</b>				
Reserve for economic uncertainties	\$ 1,526	\$ 1,641	\$ 1,186	\$ 695
<b>Months in Reserve</b>	8.8	9.0	6.4	3.8