

**EMPLOYMENT DEVELOPMENT DEPARTMENT  
WORKFORCE INNOVATION AND OPPORTUNITY ACT  
MAY 2016 REVISE FACT SHEET**

**Summary of Proposed Changes**

The Workforce Innovation and Opportunity Act (WIOA) was signed into law by the President on July 22, 2014. The WIOA replaced the existing Workforce Investment Act (WIA) effective July 1, 2015.

The following tables summarize the WIOA program changes for State Fiscal Year (SFY) 2015-16 and SFY 2016-17.

**Dollars:**

<i>*Dollars in thousands</i>	<b>SFY 2015-16</b>	<b>SFY 2016-17</b>
State Operations	\$0	\$24,006
Local Assistance	\$834	(\$3,311)
<b>Total WIOA Program Change</b>	<b>\$834</b>	<b>\$20,695</b>

**Positions:**

	<b>SFY 2015-16</b>	<b>SFY 2016-17</b>
State Operations	0	58
<b>Total WIOA Program Change</b>	<b>0</b>	<b>58</b>

The U.S. Department of Labor (U.S. DOL) released the final WIOA allotments for SFY 2016-17 via Training and Employment Guidance Letter (TEGL) 17-15, dated April 5, 2016. According to the TEGL, states may reserve up to 15 percent of their total SFY 2016-17 WIOA allotment for Statewide Projects.

**Current Program or Operation**

The WIOA funds are available through three programs: Adult, Youth Activities, and Dislocated Workers. Adult program funds provide universal services to all adults, including training and other services to economically disadvantaged adults facing serious barriers to employment. Youth Activities program funds provide economically disadvantaged youth with training and other services to prepare them with the skills necessary to obtain unsubsidized employment, completion of secondary or post-secondary education, entrance into military service, or qualified apprenticeship training. Dislocated Worker program funds provide rapid response services to workers affected by plant closures and layoffs, and retraining and readjustment services.

In accordance with the U.S. DOL regulations, the EDD administers the WIOA funds pursuant to the Governor's policy direction in consultation with the California Workforce Development Board.

## **Effect of SFY 2015-16 Proposal**

For SFY 2015-16, the EDD proposes no change for State Operations and an increase of \$834,000 for Local Assistance Authority. This increase aligns authority with the Department's Federal Allotment.

## **Effect of SFY 2016-17 Proposal**

For SFY 2016-17, the EDD proposes an increase of 58 positions and \$24,006,000 in State Operations Authority, and a decrease of \$3,311,000 in Local Assistance Authority. The increase will enable the EDD to utilize the additional funding outlined in TEGL 17-15. The EDD is submitting the proposed WIOA discretionary chart for review.

### WIOA Discretionary Fund

- 5940010 WIOA Administration and Program Services – increase \$8,973,000,
- 5940019 WIOA Services to Bridge Education and Workforce Gaps for Targeted Populations – increase \$13,637,000

The 5940010 increase of \$8,973,000 and 58 positions is necessary to align WIOA Administration and Program Services budget authority with the federal allotment. This increase continues the approved WIOA plan from SFY 2015-16 and provides new resources for EDD's administration of WIOA Discretionary funds, comprehensive services in America's Job Centers of California (AJCC), labor market information for Local Boards, State Plan implementation, program evaluation and data alignment. Below is a summary of the requested positions and their duties:

- 1 Associate Governmental Program Analyst (AGPA) – Assist with grant making and management for WIOA Governor's Discretionary funds
- 48 Employment Program Representatives – Provide in-person guidance related to UI activities in the AJCC's. Guidance will be provided to individuals, including those with barriers to employment
- 3 Research Analyst IIs – Research and prepare industry and occupational employment reports, create interactive employment tools and resources, publish and create an interactive supply/demand tool, and create and maintain youth and adult infographics
- 3 AGPAs and 1 Staff Services Manager I – Administer federally mandated activities including policy development, data collection, reporting, technical assistance, and project management
- 2 AGPAs – Maintaining the CalJOBS<sup>SM</sup> system including recent enhancements for Job Spidering, Mobile Application, Document Management and Scanning, Generic Program Application Module, VOscan Automated Service Tracking Module, and the Customer Relationship Management functionality

The 5940019 increase is necessary to align WIOA Services to Bridge Education and Workforce Gaps for Targeted Populations with the federal allotment. This increase continues the approved WIOA plan from SFY 2015-16 and provides new resources for

CalJOBS<sup>SM</sup> enhancements, awards for High Performing Boards, technical assistance and industry sector programs.

WIOA 25 Percent Rapid Response Fund

- 5940046 WIOA Rapid Response – increase \$1,396,000

The 5940046 increase will enable the EDD to align authority with its federal allocation.

WIOA Local Assistance

- 5940064 WIOA Local Assistance – Decrease of \$3,311,000

For SFY 2016-17, the EDD is requesting a decrease in Local Assistance to align budget authority with its federal allocation.

**Workforce Innovation and Opportunity Act (WIOA)  
Discretionary Fund  
State Fiscal Year (SFY) 2016-17  
(in millions)**

5/6/16

	Approved Oct 2015 WIOA Revise SFY 2015-16	EDD and CWDB Proposals	Proposed May 2016 WIOA Revise SFY 2016-17
State Allocation for WIOA <sup>1</sup>	\$400.3	\$21.3	\$421.6
Less: Formula Allocations to Job Centers and Rapid Response Allotment	(\$360.2)	\$1.8	(\$358.4)
WIOA Discretionary Funds <sup>2</sup>	\$40.1	\$23.1	\$63.2
SFY 2014-15 WIA Carry-Forward Funds	\$1.0	(\$1.0)	\$0.0
<b>Total Available WIOA Discretionary Funds</b>	<b>\$41.1</b>	<b>\$22.1</b>	<b>\$63.2</b>

Program Services			
Employment Development Department	\$1.3	\$0.1	\$1.4
California Unemployment Insurance Appeals Board	\$0.1	\$0.0	\$0.1
Comprehensive Services in AJCC's	\$0.0	\$3.5	\$3.5
Audit, Compliance and Fraud Prevention	\$5.5	\$0.0	\$5.5
Labor Market Information Program	\$2.2	\$0.0	\$2.2
Labor Market Information Support for Local Boards	\$0.0	\$0.5	\$0.5
Local Program Oversight and Technical Assistance	\$8.3	\$0.5	\$8.8
Financial Management and Information Technology	\$2.7	\$0.3	\$3.0
WIOA Implementation	\$0.8	(\$0.2)	\$0.6
Regional Staff Capacity for State Plan Implementation	\$0.0	\$1.2	\$1.2
Local Workforce Area Consolidation Grants	\$0.0	\$0.6	\$0.6
WIOA Required Program Evaluation	\$0.0	\$1.5	\$1.5
Performance and Participant Data Alignment	\$0.0	\$1.0	\$1.0
CWDB Administration, Policy Development and Program Partner Coordination <sup>3</sup>	\$2.9	\$0.5	\$3.4
<b>Total Administration and Program Services</b>	<b>\$23.8</b>	<b>\$9.5</b>	<b>\$33.3</b>

Services to Bridge Education and Workforce Gaps for Targeted Populations			
Regional Workforce Accelerator Program: Focus on Ex-Offender and Immigrant Populations	\$5.7	\$2.0	\$7.7
SlingShot	\$6.0	(\$1.1)	\$4.9
Disability Employment Initiative	\$1.4	\$0.6	\$2.0
High Performing Boards (State Requirement)	\$0.0	\$1.7	\$1.7
Work for Warriors	\$0.7	(\$0.7)	\$0.0
Governor's Award for Veterans' Grants	\$2.7	\$2.3	\$5.0
Model Multiple-Employer Industry Sector Programs	\$0.0	\$2.0	\$2.0
Technical Assistance/Program Evaluation	\$0.8	(\$0.8)	\$0.0
Technical Assistance and Staff Training	\$0.0	\$5.0	\$5.0
CalJOBS <sup>SM</sup>	\$0.0	\$1.6	\$1.6
<b>Total Services to Bridge Education and Workforce Gaps for Targeted Populations</b>	<b>\$17.3</b>	<b>\$12.6</b>	<b>\$29.9</b>

Summary			
WIOA Discretionary Funds	\$41.1	\$22.1	\$63.2
Program Services	\$23.8	\$9.5	\$33.3
Services to Bridge Education and Workforce Gaps for Targeted Populations	\$17.3	\$12.6	\$29.9

<sup>1)</sup> The SFY 2016-17 WIOA allotment is based on Training and Employment Guidance Letter (TEGL) 17-15, dated April 5, 2016.

<sup>2)</sup> WIOA Discretionary funding is based on 15% of California's WIOA allotment.

<sup>3)</sup> These funds are included in the California Workforce Development Board's (CWDB) Item 7120-001-0890 of the Budget Act.

**Workforce Innovation and Opportunity Act (WIOA)  
Discretionary Funds Line-Item Descriptions  
State Fiscal Year (SFY) 2016-17**

**5940010 WIOA Administration and Program Services**

**Employment Development Department (EDD) - \$1.4 million**

Budget is used for the WIOA related administration of the EDD facilities and procurement in America's Job Centers of California (AJCC); and providing financial, legal, and Equal Employment assistance; and overseeing the proper access and use of WIOA-related information.

**California Unemployment Insurance Appeals Board - \$0.1 million**

Budget is used for the processing of a WIOA related appeal, conducting a prehearing conference and preparing a proposed decision.

**Comprehensive Services in AJCC's - \$3.5 million**

Budget is used to fund Unemployment Insurance (UI) trained staff in the AJCCs to do UI activities. Provides a guaranteed minimum of one UI trained staff in one comprehensive center in each local area. UI trained staff will provide in-person guidance to individuals, including individuals identified as having barriers, in filing an UI claim through the various methods with priority given to utilizing the eApply4UI or UI Online<sup>SM</sup> applications, and directing individuals to the Public Service Program line following established criteria, as appropriate. Staff will also provide in-person guidance to individuals regarding the menu of services available in the UI Online<sup>SM</sup> application, EDD's website, and the EDD's Interactive Voice Response system. Funds from this line item will allow EDD to be in compliance with the WIOA requirements contained in WIOA Sections 121(b), (e), and proposed federal regulation 20 CFR 678.305.

**Audit, Compliance and Fraud Prevention - \$5.5 million**

Budget is used to monitor state and local operations for reporting, compliance, and performance requirements; provide oversight to ensure proper use of information; investigate potential fraudulent activity; and prevent fraud.

**Labor Market Information Program - \$2.2 million**

Budget is used to analyze and calculate the funding level for each Local Workforce Investment Area based on the WIOA requirements, and to provide planning assistance and training to the Local Workforce Investment Boards and AJCCs.

**Labor Market Information Support for Local Boards - \$0.5 million**

Budget is used to research and to prepare industry and occupational employment projection reports, publish and create interactive supply and demand tools to identify skills gaps in the workforce, and provide WIOA Youth and Adult infographics.

**Local Program Oversight and Technical Assistance - \$8.8 million**

Budget is used to administer the various federally mandated activities including policy development and dissemination; data collection and reporting; as well as providing technical assistance, project management and oversight of all WIOA programs.

**Financial Management and Information Technology - \$3.0 million**

Budget is used to manage and maintain the CalJOBS<sup>SM</sup> system; develop and integrate the Eligible Training Provider Listing system; provide technical assistance for the CalJOBS<sup>SM</sup> system; and conducts Feasibility Study Reports to support the upgrading and development of WIOA systems.

**WIOA Implementation - \$0.6 million**

Budget is used to fund the UI Branch's participation in WIOA Implementation workgroups. Workgroups include: Referral to AJCC's, Meaningful Access, Feedback Loop, Training, and Internal Communication/Organization Change Management.

**Regional Staff Capacity for State Plan Implementation - \$1.2 million**

Funds from this line-item will support regional staff capacity directed by California Workforce Development Board (CWDB) to organize grantee communities of practice, SlingShot work, sector initiatives and the development of WIOA regional plans as well as coordinate with other regional efforts of state partners including GO-Biz, Career Pathway Trust grantees, community college and adult education consortia.

**Local Workforce Area Consolidation Grants - \$0.6 million**

Funds from this line-item will support and assist multiple local workforce areas within a planning region carry out activities to facilitate re-designation to a single workforce area. Activities may include development and implementation of regional decision making structures and governance agreements.

**WIOA Required Program Evaluation - \$1.5 million**

Funds from this line-item will be awarded for research and evaluation of program practices and outcomes from all discretionary and other CWDB and EDD investments. Emphasis is on identifying, disseminating, and promoting effective regional, industry-sector, and local program practices. Funds from this line-item will also be awarded to provide WIOA [SEC. 116(e)] mandated evaluations of WIOA activities.

**Performance and Participant Data Alignment - \$1.0 million**

Funds from this line-item will support the development and implementation of state-level and local data sharing to allow job seekers to more easily utilize multiple workforce education, training, and employment services without having to unnecessarily duplicate programs or services. A common data sharing system is also required for common WIOA performance reporting to the federal government.

**CWDB Administration, Policy Development and Program Partner Coordination - \$3.4 million**

Budget is used to perform operational, administrative, policy and program coordination duties for CWDB. The role of the CWDB is to assist the Governor in the development of the State Plan, development and continuous improvement of the statewide workforce system, designation of local areas, review of local plans, development of allocation formulas, preparation of the annual report to the federal Department of Labor, development and continuous improvement of comprehensive state performance measures. In addition, staff duties include support to programmatic and policy initiatives, such as SlingShot and the Workforce Accelerator Fund, and staffing of all special committees. These committees were developed to assist the CWDB by providing recommendations for continuous improvements to California's workforce system. The CWDB also develops and provides public forums to share California workforce system information. The CWDB is federally mandated as defined in the WIOA. This budget is included in the CWDB's Item 7120-001-0890.

***5940019 Services to Bridge Education and Workforce Gaps for Targeted Populations*****Regional Workforce Accelerator Program: Focus on Ex-Offender and Immigrant Populations - \$7.7 million**

Funds from this line-item will be awarded to local programs to test innovations that accelerate employment for populations with significant barriers to employment by more effectively removing

barriers and creating improvements in training and job placement. Emphasis is on development of new strategies among related organizations and/or cross-program and services alignment that can improve employment outcomes for formerly incarcerated/ex-offenders and immigrant populations and others with barriers to employment.

#### **SlingShot - \$4.9 million**

Funds from this line-item will provide assistance to local areas for carrying out the regional planning and service delivery efforts required under WIOA SEC. 106(c)—including support for regional coordination, regional leadership development, and WIOA required regional planning. Funds will be awarded to regional SlingShot workforce coalitions that develop regional leadership for the purpose of organizing and coordinating multiple workforce, education, training, and employment services programs (the supply-side) with businesses in industry sectors that are driving regional employment (demand-side) to achieve greater scale and employment outcomes from existing programs.

#### **Disability Employment Initiative - \$2.0 million**

Funds from this line-item will be used to design, develop, and implement projects that accelerate employment and re-employment strategies for people with disabilities by creating more effective linkages with California's employer community. These strategies will help increase employer awareness and dispel myths and perceived barriers regarding hiring people with disabilities. These are critical to increasing employment opportunities and outcomes for people with disabilities by working more closely with California's employer community.

#### **High Performing Board (State Requirement) - \$1.7 million**

Funds from this line item will provide funding to each of the local workforce boards that have received High-Performance Board status. These funds will be used to engage businesses and workforce partners regionally to develop sector strategies, build regional awareness of effective business engagement practices, and develop strategies to serve priority populations with barriers to employment. These funds will be used to meet the requirement of SB 698 (2011), which requires the Governor to establish, through the State Workforce Board, standards for certification of high-performance local workforce boards and to reserve specified federal discretionary funds for high-performance local workforce boards.

#### **Governor's Award for Veterans' Grants - \$5.0 million**

Funds from this line-item will expand upon existing projects that accelerate employment and re-employment strategies for California veterans. Funds will focus on the efforts to transition veterans into high-wage, high-demand occupations to include: healthcare; professional, scientific and technical services; construction; transportation; security; utility and energy sectors; and information technology. This funding will encourage the promotion of veterans as individuals with marketable skills and experience. The intent is to build meaningful and sustainable industry investment and partnership, system innovation, and to develop initiatives that have the best potential to place targeted veterans, including recently separated veterans, into self-sufficient jobs and on pathways to careers.

#### **Model Multiple-Employer Industry Sector Programs - \$2.0 million**

Funds from this line-item will be awarded to local workforce areas and regional coalitions to support the development, convening, and implementation of industry or industry sector partnerships. Emphasis is on multiple-employer workforce initiatives that develop career pathways to industry sectors with projected significant job openings or job growth. This line-item will help implement the State Plan goal of income mobility through attainment of industry-valued credentials and apprenticeship- as well as WIOA priority of utilizing on-the-job training, customized training, incumbent worker training, internships, paid or unpaid work experience opportunities, or transitional jobs.

**Technical Assistance and Staff Training - \$5.0 million**

Funds from this line-item will provide assistance (including the development and training of program staff) to State entities and agencies, local areas, and one-stop partners in carrying out the activities described in the WIOA and the State Strategic Workforce Plan. Emphasis is on the development and improvement of client flow and integrated services in the AJCC system through Customer Centered Design.

**CalJOBS<sup>SM</sup> - \$1.6 million**

Funds from this line-item will be used to support CalJOBS<sup>SM</sup> improvements, including Spidering, the Mobile App, Document Management and Scanning, a Generic Program Application Module, the VOscan Automated Services Tracking Module, and Customer Relationship Management. These improvements will help increase the number of job postings in the CalJOBS<sup>SM</sup>, improve customers' ability to search and apply for jobs, modernize record keeping operations, enhance employment services tracking efforts, and amplify employer outreach efforts.

# BCP Fiscal Detail Sheet

BCP Title: Workforce Innovation and Opportunity Act Discretionary Fund

DP Name: 7100-400-ECP-DP-2016-MR

## Budget Request Summary

	FY16					
	CY	BY	BY+1	BY+2	BY+3	BY+4
Positions - Permanent	0.0	58.0	58.0	58.0	58.0	58.0
<b>Total Positions</b>	<b>0.0</b>	<b>58.0</b>	<b>58.0</b>	<b>58.0</b>	<b>58.0</b>	<b>58.0</b>
Salaries and Wages						
Earnings - Permanent	0	3,012	3,012	3,012	3,012	3,012
<b>Total Salaries and Wages</b>	<b>\$0</b>	<b>\$3,012</b>	<b>\$3,012</b>	<b>\$3,012</b>	<b>\$3,012</b>	<b>\$3,012</b>
Total Staff Benefits	0	1,941	1,963	1,963	1,963	1,963
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$4,953</b>	<b>\$4,975</b>	<b>\$4,975</b>	<b>\$4,975</b>	<b>\$4,975</b>
Operating Expenses and Equipment						
54XX - Special Items of Expense	834	15,742	15,742	15,742	15,742	15,742
<b>Total Operating Expenses and Equipment</b>	<b>\$834</b>	<b>\$15,742</b>	<b>\$15,742</b>	<b>\$15,742</b>	<b>\$15,742</b>	<b>\$15,742</b>
<b>Total Budget Request</b>	<b>\$834</b>	<b>\$20,695</b>	<b>\$20,717</b>	<b>\$20,717</b>	<b>\$20,717</b>	<b>\$20,717</b>

## Fund Summary

Fund Source - State Operations						
0869 - Consolidated Work Program Fund	0	24,006	24,028	24,028	24,028	24,028
<b>Total State Operations Expenditures</b>	<b>\$0</b>	<b>\$24,006</b>	<b>\$24,028</b>	<b>\$24,028</b>	<b>\$24,028</b>	<b>\$24,028</b>
Fund Source - Local Assistance						
0869 - Consolidated Work Program Fund	834	-3,311	-3,311	-3,311	-3,311	-3,311
<b>Total Local Assistance Expenditures</b>	<b>\$834</b>	<b>\$-3,311</b>	<b>\$-3,311</b>	<b>\$-3,311</b>	<b>\$-3,311</b>	<b>\$-3,311</b>
<b>Total All Funds</b>	<b>\$834</b>	<b>\$20,695</b>	<b>\$20,717</b>	<b>\$20,717</b>	<b>\$20,717</b>	<b>\$20,717</b>

## Program Summary

Program Funding						
5940010 - WIOA Administration and Program Services	0	8,973	8,995	8,995	8,995	8,995
5940019 - WIOA Services to Bridge Education and Workforce Gaps for Targeted Populations	0	13,637	13,637	13,637	13,637	13,637
5940046 - WIOA Rapid Response Activities	0	1,396	1,396	1,396	1,396	1,396
5940064 - WIOA Local Assistance	834	-3,311	-3,311	-3,311	-3,311	-3,311
<b>Total All Programs</b>	<b>\$834</b>	<b>\$20,695</b>	<b>\$20,717</b>	<b>\$20,717</b>	<b>\$20,717</b>	<b>\$20,717</b>

## Personal Services Details

Positions	Salary Information								
	Min	Mid	Max	CY	BY	BY+1	BY+2	BY+3	BY+4
4800 - Staff Svcs Mgr I				0.0	1.0	1.0	1.0	1.0	1.0
5393 - Assoc Govtl Program Analyst				0.0	6.0	6.0	6.0	6.0	6.0
5731 - Research Analyst II				0.0	3.0	3.0	3.0	3.0	3.0
9194 - Empt Program Rep				0.0	48.0	48.0	48.0	48.0	48.0
<b>Total Positions</b>				<b>0.0</b>	<b>58.0</b>	<b>58.0</b>	<b>58.0</b>	<b>58.0</b>	<b>58.0</b>
Salaries and Wages	CY	BY	BY+1	BY+2	BY+3	BY+4			
4800 - Staff Svcs Mgr I	0	71	71	71	71	71			
5393 - Assoc Govtl Program Analyst	0	373	373	373	373	373			
5731 - Research Analyst II	0	193	193	193	193	193			
9194 - Empt Program Rep	0	2,375	2,375	2,375	2,375	2,375			
<b>Total Salaries and Wages</b>	<b>\$0</b>	<b>\$3,012</b>	<b>\$3,012</b>	<b>\$3,012</b>	<b>\$3,012</b>	<b>\$3,012</b>			
Staff Benefits									
5150150 - Dental Insurance	0	26	26	26	26	26			
5150200 - Disability Leave - Industrial	0	17	17	17	17	17			
5150210 - Disability Leave - Nonindustrial	0	4	4	4	4	4			
5150350 - Health Insurance	0	853	853	853	853	853			
5150450 - Medicare Taxation	0	42	42	42	42	42			
5150500 - OASDI	0	176	176	176	176	176			
5150600 - Retirement - General	0	712	712	712	712	712			
5150700 - Unemployment Insurance	0	4	4	4	4	4			
5150750 - Vision Care	0	4	4	4	4	4			
5150800 - Workers' Compensation	0	98	98	98	98	98			
5150900 - Staff Benefits - Other	0	5	27	27	27	27			
<b>Total Staff Benefits</b>	<b>\$0</b>	<b>\$1,941</b>	<b>\$1,963</b>	<b>\$1,963</b>	<b>\$1,963</b>	<b>\$1,963</b>			
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$4,953</b>	<b>\$4,975</b>	<b>\$4,975</b>	<b>\$4,975</b>	<b>\$4,975</b>			

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD  
WORKFORCE INNOVATION AND OPPORTUNITY ACT  
MAY 2016 REVISE FACT SHEET**

**Summary of Proposed Changes**

The Workforce Innovation and Opportunity Act (WIOA) was signed into law by the President on July 22, 2014. The WIOA replaced the existing Workforce Investment Act (WIA) effective July 1, 2015.

The following table summarizes the WIOA program changes for State Fiscal Year (SFY) 2015-16 and SFY 2016-17:

	SFY 2015-16	SFY 2016-17
<i>*Dollars in thousands</i>	<b>Funding</b>	<b>Funding</b>
State Operations	\$0	\$515
<b>Total WIOA Program Change</b>	<b>\$0</b>	<b>\$515</b>

	SFY 2015-16	SFY 2016-17
	<b>Positions</b>	<b>Positions</b>
State Operations	0	9
<b>Total WIOA Program Change</b>	<b>0</b>	<b>9</b>

The U.S. Department of Labor (U.S. DOL) released the final WIOA allotments for SFY 2016-17 via Training and Employment Guidance Letter (TEGL) 17-15, dated April 5, 2016. In the TEGL, the U.S. DOL approved final WIOA allotments, which included a 5 percent increase in funding. This provides states the opportunity to reserve up to 15 percent of their total SFY 2016-17 WIOA allotment for Statewide Projects.

**Current Program or Operation**

The purpose of WIOA is to better align the workforce system with education and economic development in an effort to create a collective response to economic and labor market challenges. The WIOA builds upon the statutory requirements in the previous federal Act, and in some cases establishes new responsibilities. In addition to developing new policies and procedures to aid in the implementation of the new WIOA requirements, some new provisions require the California Workforce Development Board (CWDB) to:

- Develop and implement a collaborative and unified State Plan that fosters demand driven skills attainment, enables upward mobility for all Californians, and aligns, coordinates and integrates programs and services at the regional level.
- Measure and track new and expanded performance and accountability metrics to measure the effectiveness and improvement of local and state service delivery systems.
- Strengthen connections between adult education, postsecondary education, registered apprenticeship and the workforce, including Career Pathways, to accelerate achievement of diplomas and credentials.

Due to this required higher level of service, the State Board requests additional resources of \$515,000 Governor's discretionary fund and 9 positions to handle the increased workload as discussed below.

In support of its mission and WIOA, the CWDB is organized into four divisions that focus on: Innovation, Regional Leadership and Systems Alignment; Equity, Environmental Sustainability and Sector Strategies; Skills Attainment, State Policy, Research and Implementation, and Administration.

In accordance with the U.S. DOL regulations, the Employment Development Department (EDD) administers the WIOA funds pursuant to the Governor's policy direction in consultation with the CWDB.

### **Effect of SFY 2015-16 Proposal**

For SFY 2015-16, the CWDB proposes no change.

### **Effect of SFY 2016-17 Proposal**

For SFY 2016-17, the CWDB proposes an increase of 9 positions and \$515,000.

### WIOA Discretionary Fund

- 6040 California Workforce Development Board – increase \$515,000

This increase is necessary to align CWDB's authority with the federal allotment as outlined in TEGL 17-15, and noted in the EDD 2016 May Revise WIOA adjustment. This increase continues the approved WIOA plan from 2015-16 and provides new resources, to plan and direct the WIOA implementation, plan and administer new and expanded Governor's Discretionary initiatives, and to coordinate state, regional, and local-level partners to affect policy and administrative change necessary to realizing regional leadership and innovation. The additional staff will perform the expanded workload of WIOA implementation as follows:

- Plan and direct new Governor's Discretionary funding allocated to CWDB for regional capacity alignment and grant programs to serve target populations.
- Develop policies and guidance for local plans, identify and remove barriers to better coordinate, and align and avoid duplication among programs and activities in the system.
- Expand employer engagement, regional collaboration, industry and sector partnerships, and partnerships with other state agencies.
- Perform statistical analysis of performance data, and cross-system performance evaluation for new accountability metrics.
- Perform support for the statewide career pathways and credential attainment expansion effort.
- Manage and administer the expected increase of grants for new or expanded state and local programs.

# BCP Fiscal Detail Sheet

BCP Title: Workforce Innovation and Opportunity Discretionary Fund

DP Name: 7120-401-ECP-DP-2016-MR

## Budget Request Summary

	FY16					
	CY	BY	BY+1	BY+2	BY+3	BY+4
Positions - Permanent	0.0	9.0	9.0	9.0	9.0	9.0
<b>Total Positions</b>	<b>0.0</b>	<b>9.0</b>	<b>9.0</b>	<b>9.0</b>	<b>9.0</b>	<b>9.0</b>
Salaries and Wages						
Earnings - Permanent	0	306	306	306	306	306
<b>Total Salaries and Wages</b>	<b>\$0</b>	<b>\$306</b>	<b>\$306</b>	<b>\$306</b>	<b>\$306</b>	<b>\$306</b>
Total Staff Benefits	0	161	161	161	161	161
<b>Total Personal Services</b>	<b>\$0</b>	<b>\$467</b>	<b>\$467</b>	<b>\$467</b>	<b>\$467</b>	<b>\$467</b>
Operating Expenses and Equipment						
5301 - General Expense	0	29	7	7	7	7
5302 - Printing	0	1	1	1	1	1
5304 - Communications	0	3	3	3	3	3
5306 - Postage	0	1	1	1	1	1
5320 - Travel: In-State	0	1	1	1	1	1
5322 - Training	0	4	4	4	4	4
5324 - Facilities Operation	0	2	2	2	2	2
5326 - Utilities	0	1	1	1	1	1
5340 - Consulting and Professional Services - Interdepartmental	0	4	4	4	4	4
5346 - Information Technology	0	2	2	2	2	2
<b>Total Operating Expenses and Equipment</b>	<b>\$0</b>	<b>\$48</b>	<b>\$26</b>	<b>\$26</b>	<b>\$26</b>	<b>\$26</b>
<b>Total Budget Request</b>	<b>\$0</b>	<b>\$515</b>	<b>\$493</b>	<b>\$493</b>	<b>\$493</b>	<b>\$493</b>
<b>Fund Summary</b>						
Fund Source - State Operations						
0890 - Federal Trust Fund	0	515	493	493	493	493
<b>Total State Operations Expenditures</b>	<b>\$0</b>	<b>\$515</b>	<b>\$493</b>	<b>\$493</b>	<b>\$493</b>	<b>\$493</b>
<b>Total All Funds</b>	<b>\$0</b>	<b>\$515</b>	<b>\$493</b>	<b>\$493</b>	<b>\$493</b>	<b>\$493</b>
<b>Program Summary</b>						
Program Funding						
6040 - California Workforce Development Board	0	515	493	493	493	493

Total All Programs

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\$0

\$515

\$493

\$493

\$493

\$493

